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VACANCY	
Job title:	Project Manager (Public-Private Initiatives Expansion)
Type:	Permanent ☐ Fixed Term ☒ Temporary ☐
Main purpose of the job:	To lead the strategic expansion of Public-Private Initiatives toward Universal Health Coverage (UHC)
Location:	Bellville, Western Cape
Closing date:	21 July 2026
Submit detailed CV to:	**Thulani Shoba** vacancies20@witshealth.co.za
Advert reference number:	**Project Manager (Public-Private Initiatives Expansion)**
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

Key performance areas

Strategic Planning and Service Design

- Lead service mapping, gap analysis, and development of standardised packages of care aligned to national and provincial priorities.
- Oversee rollout of PPI interventions across sites, ensuring timely execution, coordination across partners, and alignment with agreed workplans and targets.

Stakeholder and Partnership Management

- Serve as the primary liaison between public sector stakeholders and private providers (e.g., pharmacies, GPs).
- Build and maintain strong relationships to support collaboration, governance, and programme uptake.
- Ensure all services align with the scope of practice, national guidelines, and regulatory requirements.
- Support safe, quality-assured service delivery across all sites.

Data Systems, Monitoring, and Reporting

- Strengthen data collection, integration, and use across platforms.
- Oversee reporting into provincial/national systems and ensure data is used to inform decision-making and programme improvements.
- Support costing, efficiency analysis, and development of sustainable contracting models for private providers within the PPI framework.
- Drive continuous improvement through routine review of performance data, implementation of adaptive strategies, and documentation of lessons learned.

Staff Management

- Attend to all staffing requirements and administration
- Participate in the recruitment processes of district-based SI staff (including the development and marking of competency assessments)
- Take ownership and accountability for tasks and demonstrate effective self-management
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained
- Maintain a positive attitude and respond openly to feedback
- Take ownership for driving own career development by participating in on-going training and development activities such as conferences, workshops etc.

Required minimum education and training

A Medical Professional or Pharmacy qualification is required. Deep understanding of primary healthcare (PHC) delivery and scopes of practice will be advantageous.

Required minimum work experience

Minimum 5 years' Project Management experience in either the public or private health sector in the Western Cape is advantageous. Familiarity with health information systems and the ability to work with data-driven evaluation frameworks. Ability to apply the UHC Cube framework (population, service, and cost coverage) to practical service delivery models.

Desirable additional education, work experience and personal abilities

Proven experience in project management within the healthcare sector. Deep understanding of the UHC Cube Framework (population, service, and cost coverage). Experience with health information systems and data integration. Strong negotiation and strategic contracting skills. Exceptional relationship management skills with the ability to navigate complex stakeholder environments across public, private, and NPO sectors. Able to work independently and as part of a multi-disciplinary team. Pro-active and able to work under pressure and adhere to deadlines. Organised and pays attention to detail, with tendency to adhere to protocol.

Should you be interested in applying for this vacancy, please send an email to vacancies20@witshealth.co.za The subject heading of the email must read **Project Manager: (Public-Private Expansion)** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV