

VACANCY	
Job title:	Research Nurse X4 (Night Shift) (3 Months Temp Contract)
Type:	Permanent ☐ Fixed Term ☐ Temporary ☒
Main purpose of the job:	To provide best practice, data collection, clinical assessments, collection of specimens(cord and maternal blood) according to different study protocols. To ensure that this is done with accordance to site Standard Operating Procedures.
Location:	7 Esselen Street, Hillbrow, Johannesburg (CMJAH)
Closing date:	29 June 2026
Submit detailed CV to:	vacancy5@wrhi.ac.za
Advert reference number:	UM26-2026
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

Key performance areas

Inform participants about the study.

Verify consent status prior to conducting any study procedures.

Draw blood, cord blood from participants and maternal serum samples, process samples as required and specified within the protocol and laboratory manuals and send samples/specimens to laboratory OR ensure they are properly stored.

Biological sample collection as per study requirement other than blood samples, if applicable.

Obtain vital signs and other special investigations as per study guidance.

Conduct pre and post HIV and Hepatitis B test Counselling (if needed)

Provide appropriate health education and counselling where necessary

Communicate participant management to site based staff in a timely manner adhering to ALOCOA principles.

Perform tasks based on the protocol training provided and take accountability for self-training and documentation of this training.

Collect participant data from medical notes and complete source document. Document necessary procedures, sample collection and data collection details in relevant source documents adhering to GCP principles.

Completion of source documents accurately and in a timely manner.

Maintain full clinical records for all participants.

Maintain an adequate inventory of laboratory samples (both electronic and hard copy, as required).

Perform sample related activities such as but not limited to labelling, storage, collection, storing and completion of DCF's.

Compile relevant reports and feedback on all activities.

Quality control study documents.

Good administrative skills together with working knowledge of Microsoft Office.

Report on Protocol Deviations that occurred on different studies.

Perform task based on the protocol training provided and take accountability and document of this training.

Required minimum education and training.

Diploma in General Nursing (3 years).

A valid driver's license.

Required minimum work experience.

Minimum 1 year nursing experience in HIV.

Research experience would be advantageous

Desirable additional education, work experience and personal abilities.

Empathetic with good communication and interpersonal skills.

Working experience with maternal and pediatric participants will be an advantage.

Ordered and systematic with strict compliance to protocols.

Be tactful, respectful and maintain confidentiality.

Good administrative skills together with working knowledge of Microsoft Office and Share Point.

Able to work under pressure and adhere to deadlines.

Self-motivated, able to work independently and as part of a multidisciplinary team.

Sound work ethic and good self-management skills.

Should you be interested in applying for this vacancy, please send an email to vacancy5@wrhi.ac.za. The subject heading of the email must read **UM26-2026** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for.
- A detailed CV