

VACANCY	
Job title:	Researcher (6 Month Fixed Term Contract)
Type:	Permanent <input type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input checked="" type="checkbox"/>
Main purpose of the job:	To conduct quantitative data analysis and support the design, implementation, monitoring and dissemination of climate change and health research projects as well as obtain regulatory approvals, develop research tools, lead and support scientific articles.
Location:	Hillbrow, Johannesburg
Closing date:	24 May 2026
Submit detailed CV to:	vacancy2@wrhi.ac.za
Advert reference number:	CW0055
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

KEY PERFORMANCE AREAS

Conduct literature review to determine what research has been done and what the gaps in knowledge are develop research protocols.

Conduct programme evaluations.

Obtain approval from relevant ethics and other regulatory bodies.

Develop research and programme evaluation tools.

Write, review and/or approve SOPs.

Train the project team and other relevant staff.

Supervise fieldwork (data collection, interviews etc.) and where necessary, conduct data collection.

Support quality data management, including REDCap-based data capture, cleaning and quality assurance.

Lead and support quantitative data analysis.

Support grant applications and related technical inputs where required.

Monitor progress of research projects against project plans, ethics requirements and donor deliverables.

Write progress reports as per project reporting requirements.

Stay abreast with relevant research findings and collaborate with other investigators on related studies.

Conduct quantitative data analysis according to agreed data analysis plans.

Analyse climate-health, public health and programme evaluation data using R and STATA.

Lead or contribute to peer reviewed publications (4 per year).

Lead or contribute to conference presentations.

Disseminate research findings internally and externally including presentations at research days, stakeholder meetings and conferences.

Coach and train team members to ensure the acquisition of knowledge and skills required by the organisation.

Contribute towards the development of knowledge within the team by identifying relevant training needs and topics.

Develop relevant training material and presentations.

Conduct research training interventions.

Participate and actively contribute to research forums.

Participate actively in fora as required.

Promote harmony, teamwork and sharing of information.

Identify substandard performance by team members and take necessary corrective action where required and within delegated authority.

Take ownership and accountability for tasks and demonstrate effective self-management.

Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.

Take ownership for driving own career development in attending training and development sessions and relevant forums/meetings.

Maintain and update knowledge of developments in the climate change and health field and quantitative areas of expertise.

Required minimum education and training.

Master's degree in appropriate discipline, preferably Biostatistics, Data Science, Climate Science, Epidemiology, Public Health or a related field.

Demonstrated expertise in quantitative data collection, data management and quantitative data analysis. Proficiency in Microsoft Office and REDCap.

Proficiency in statistical packages, preferably R Studio and/or STATA. Excellent verbal and written communication skills.

Demonstrated publication record.

Professional body registration

N/A

Required minimum work experience.

Minimum 2 to 4 years' research experience, preferably in public health, climate and health, epidemiology, biostatistics, implementation science or a related research field.

Desirable additional education, work experience and personal abilities.

Certification in good clinical practice.

Proven technical expertise in quantitative research and data analysis.

Demonstrated experience in implementing research projects and programme evaluations.

Experience in development of data analysis plans.

Proficient in quantitative data analysis software, particularly R and/or STATA.

Experience with data quality assurance, complex statistical analysis and scientific writing.

Experience leading and contributing to peer-reviewed publications, conference presentations, progress reports and grant applications.

Maintain a positive attitude and respond openly to feedback.

Ordered, systematic and analytical in approach to research.

Able to work under pressure and adhere to deadlines.

Self-motivated, able to work independently and as part of a multidisciplinary team.

Assertive, confident and adaptable.

Tactful, respectful and non-judgmental.

Should you be interested in applying for this vacancy, please send an email to vacancy2@wrhi.ac.za. The subject heading of the email must read **CW0055** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for.
- A detailed CV