

VACANCY

Job title:	Research Clinician (12 Month Sessional Contract)
Type:	Permanent <input type="checkbox"/> Fixed Term <input type="checkbox"/> Sessional <input checked="" type="checkbox"/>
Main purpose of the job:	To design and implement research projects, analyse the research data and publish scientific articles.
Location:	Edendale Lay Ecumencial Center Clinic, Edendale, Pietermaritzburg
Closing date:	13 March 2026
Submit detailed CV to:	Mamosa Phashe at vacancies15@witshealth.co.za
Advert reference number:	MP – 043 – Research Clinician
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

Key performance areas

Contribute to writing research and funding proposals.

Stay abreast with relevant research findings

Obtain ethical approval from relevant regulatory bodies.

Ensure that study is implemented in accordance with protocol and relevant good clinical practice and ethical guidelines.

Maintain oversight of referral systems via direct interaction and assist in the establishment of Memoranda of understanding (MOUs) as required by the study protocol/s.

Contribute to the development and review of clinical standard operating procedures as needed

Conduct clinical assessments, treatment and/or referral of participants who participate in the study; Record observations in source notes, patient logs and Case Report Forms (CRFs) in accordance with study specific procedures manual and protocol.

Assess and report adverse events in accordance with the protocol.

Liaise with the laboratory regarding the interpretation of diagnostic test results

Conduct regular quality assurance reviews

Monitor the progress of research project; Produce monthly progress reports; Demonstrate leadership and commitment to excellence by ensuring that protocol and performance targets are met.

Write progress reports to stakeholders including networks and funders.

Conduct data analysis and write up results

Compile conference presentations.

Disseminate research findings internally and to universities and others stakeholders such the community, CABs and media.

Publish scientific publications.

Participate in advisory committees

Peer review of journal articles

Attend to all staffing requirements and administration.

Supervise and manage the duties of subordinates to ensure optimal staff utilisation and maintenance of sound labour relations.

Train staff in clinical procedures and maintain oversight of nursing staff

Ensure the smooth functioning of the project team and promote harmony, teamwork and sharing of information.

Perform and facilitate performance development and assessments.

Identify substandard performance by team members and take necessary corrective action.

Coach and train subordinates and team members to ensure the acquisition of knowledge and skills required by the organisation.

Promote harmony, teamwork and sharing of information.

Provision of clinical care to patients and participants

Accurate and comprehensive medical record keeping

Management of patient/participant flow in the clinic

Clinical trial oversight or management as designated by the principal investigator.

Participation in all phases/components of the research process.

Facilitation and resolution of queries from Data Management and Internal/ External Monitors within required timeframe

Complete accurate and comprehensive medical record keeping, inclusive of reviewing of results for all participants.

Quality Check of Source Documents during participant visit ensuring any outstanding components are proactively addressed.

Required minimum education and training

Medical Degree (MBCHB)

Qualified as Medical Doctor.

Desirable additional education, work experience and personal abilities

Experience in public health will be an advantage.

Progress towards a master's degree in a research field is highly desirable

Certification in good clinical practice.

Experience in implementing independent projects.

Familiarity with data analysis software.

Ordered, systematic and analytical in approach to research.

Tactful, respectful, and non-judgmental.

Good administrative skills with working knowledge of Microsoft Office.

Able to work under pressure and adhere to deadlines.

Self-motivated, able to work independently and work as part of a multidisciplinary team.

Assertive, confident and adaptable.

Able to show proof of publication records and conference presentations

Required minimum work experience

- At least 1-3 years of clinical experience, preferably including work in HIV, sexual and reproductive health, or primary health care settings. - Experience in clinical trials or research setting is strongly preferred.

Membership of Professional/School/Faculty/ Department Committees and/or taking leadership roles in the Public Health domain within the Public or NGO sectors

Should you be interested in applying for this vacancy, please send an email to vacancies15@witshealth.co.za. The subject heading of the email must read **MP – 043 – Research Clinician** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV