

VACANCY	
Job title:	Programme Lead: Clinical Trials Laboratory Services (12 Months Contract)
Division	Wits Diagnostic and Innovation Hub
Type:	Permanent <input type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input checked="" type="checkbox"/>
Main purpose of the job:	To provide strategic, operational, and technical leadership for a clinical trials and research laboratory platform supporting multiple clinical studies.
Location:	Parktown, Johannesburg
Closing date:	27 March 2026
Submit detailed CV to:	vacancies33@witshealth.co.za
Advert reference number:	Programme Lead – PK
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

Key performance areas

- Contribute to the strategic development of the clinical trials laboratory platform.
- Support the growth of laboratory services to attract new clinical research studies and sponsors.
- Identify opportunities to expand laboratory capabilities and services.
- Oversee daily laboratory operations to ensure efficient and compliant service delivery.
- Ensure laboratory resources, equipment, and personnel are optimally utilized.
- Coordinate laboratory activities related to clinical trials and research studies.
- Ensure timely study start-up, laboratory readiness, and protocol implementation.
- Ensure compliance with GCLP, GCP, ISO 15189 principles, and institutional policies.
- Oversee implementation and maintenance of laboratory quality management systems.
- Lead responses to audits, monitoring visits, and regulatory inspections.
- Provide leadership, mentorship, and supervision to laboratory staff.
- Ensure appropriate staff training, competency assessment, and professional development.
- Ensure proper receipt, processing, storage, and shipment of research specimens.
- Ensure compliance with biosafety and transport regulations including IATA.
- Support laboratory budget planning and fiscal management.
- Work with finance teams to ensure accurate study costing, invoicing, and revenue Tracking.
- Build and maintain strong relationships with clinical trial sponsors, investigators, and research partners.
- Participate in sponsor meetings and laboratory feasibility discussions.
- Prepare management reports and operational performance summaries.
- Contribute to management review processes and quality improvement initiatives.

Required minimum education and training

Degree in Biomedical Technology, Medical Laboratory Sciences, Microbiology, Clinical Pathology, or a related Life Sciences discipline.

Required minimum work experience

Minimum of 7 years' experience in Laboratory Supervision or Management position.

Professional body registration

Registered with Health Professions Council of South Africa as Medical Laboratory Technologist or Medical Scientist.

Desirable additional education, work experience, and personal abilities

- Extensive experience working in a clinical trials laboratory.
- Experience managing multi-study research Laboratory platforms.
- Certification in Good Clinical Practice (GCP).
- Certification in Human Subjects Protection (HSP).
- International Air Transport Association (IATA) certification for the transport of dangerous goods.
- Experience with Laboratory Information Management Systems (LIMS).
- Experience supporting laboratory accreditation or regulatory inspections

Should you be interested in applying for this vacancy, please send an email to vacancies33@witshealth.co.za.

The subject heading of the email must read **Programme Lead – PK** and the job title of position applying for.

Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV