

VACANCY	
Job title:	Medical Technologist
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	To perform on-site laboratory processes and ensure efficient workflow of the on-site laboratory.
Location:	Wits RHI – Lejweleputswa (Free State)
Closing date:	03 February 2026
Submit detailed CV to:	Vacancy33@wrhi.ac.za
Advert reference number:	KR 03 - 2026
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

Key performance areas

Co-ordinate onsite laboratory activities and process laboratory samples

- Perform and document all lab testing as per GCLP, LQMP, SOPs and Protocol requirements.
- Co-ordinate all daily lab activities to ensure work is completed within required turnaround time (TAT).
- Ship samples to outsourced laboratories.
- Follow up on DCF and Final reports within TAT.
- Communicate laboratory results to doctors/ nurses/ site coordinators effectively and timeously.
- Provide technical input on laboratory I results (within scope of practice).
- Perform all inhouse laboratory storage needs.
- Perform laboratory equipment maintenance, lab decontamination, and temperature surveillance.
- Perform troubleshooting activities as and when required and ensure communication to lab manager.

Quality Management of on-site lab activities

- Verify accuracy of data in source documentation, CRFs and reports.
- Ensure completion of corrective action of internal and external QC reports and monitoring reviews.
- Effectively communicate/report all quality challenges.
- Ensure conformance to the External Quality Assurance program.
- Identify and communicate trends in quality of lab testing or control procedures.
- Assist with staff training (and retraining) where error trends are identified.
- Attend to audit reports and effectively implement corrective action and future preventative measures.

Effective self-management and performance ownership

- Take ownership and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.
- Effective time and leave management.
- Take ownership for driving own career development in attending training and development sessions and relevant meetings.
- Maintain and update knowledge of developments in field and expertise.

Required minimum education and training.

National Diploma in Biomedical Technology / BTech Degree.

Professional body registration

Health Professions Council of South Africa (Medical Technologist)

Required minimum work experience.

Minimum 2 years' experience as a Medical Technologist (1 year would have been as a student medical technologist before board exam is written and passed).

Desirable additional education, work experience, and personal abilities

Good Clinical Laboratory Practice (GCLP) and Good Clinical Practice (GCP) courses, IATA training, Health and Safety training, First Aid training, knowledge of accreditation bodies e.g. SANAS.

Experience working in a diagnostic and research laboratory.

Attention to detail, ability to work under pressure, good administration skills including report writing.

Able to work independently within minimal supervision and in a multidisciplinary team.

Computer skills, working knowledge of LDMS / similar Laboratory information systems, presentation skills would also be advantageous.

Should you be interested in applying for this vacancy, please send an email to vacancy33@wrhi.ac.za. The subject heading of the email must read **KR 03 -2026** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for.
- A detailed CV.