

VACANCY	
Job title:	Research Nurse X2
Type:	Permanent <input type="checkbox"/> Fixed Term <input checked="" type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	To provide best practice data collection, clinical assessments, collection of specimens and care, according to protocols and to provide pre- and post-test HIV counseling.
Location:	7 Esselen Street, Hillbrow, Shandukani Research Centre (CRS)
Closing date:	04 July 2025
Submit detailed CV to:	vacancy32@wrhi.ac.za
Advert reference number:	TM13-2025
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

Key performance areas

Inform participants about the study.
 Obtain informed consent according to SOPs and screen potential participants.
 Conduct pre and post HIV test Counselling (if needed).
 Draw blood from participants, process samples as required and send samples or specimens to laboratory.
 Obtain vital signs and conduct special investigations e.g. ECG, Rapids etc.
 Administer study questionnaires / interviews.
 Inform participants of test results, as required.
 Provide appropriate health education and counselling where necessary.
 Refer participants to alternative care if necessary.
 Take responsibility for the Emergency Contact Research cell phone, during delegated time period.
 Taking of the minutes for weekly research team meetings.
 Ensure labs are printed, converted, graded and reviewed by an investigator prior to CRF completion, according to SOPs.
 Collect participant data from medical notes and complete CRFs.
 Maintain full clinical records for all participants.
 Maintain an inventory of laboratory samples.
 Perform sample related activities such as but not limited to labelling, storage, collection and completion of DCF's.
 Compile relevant reports and feedback on all activities.
 Quality control CRFs and other study documents.

Required minimum education and training.

Diploma in General Nursing (3 years).
 A valid driver's license.

Required minimum work experience.

Minimum 1 year nursing experience in HIV or TB.

Professional body registration.

South African Nursing Council (SANC) in general nursing, community, psychiatry and midwifery.

Desirable additional education, work experience and personal abilities.

Diploma in Primary Health Care or similar will be an advantage.

Certification in good clinical practice.

Experience in a research environment.

Ordered and systematic with strict compliance to protocols.

Be tactful, respectful and maintain confidentiality.

Good administrative skills together with working knowledge of Microsoft Office.

Able to work under pressure and adhere to deadlines.

Self-motivated, able to work independently and as part of a multidisciplinary team.

Sound work ethic.

Take ownership and accountability for tasks and demonstrates effective self-management.

Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.

Maintain a positive attitude and respond openly to feedback.

Take ownership for driving own career development in attending training and development sessions and relevant meetings.

Should you be interested in applying for this vacancy, please send an email to vacancy32@wrhi.ac.za. The subject heading of the email must read **TM 13-2025** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for.
- A detailed CV