

VACANCY

Job title:	Research Nurse
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	To provide best practice data collection, clinical assessments, collection of specimens and care according to protocols and to provide pre- and post-test HIV counselling.
Location:	Wits RHI – Lejweleputswa (Free State)
Closing date:	15 December 2025
Submit detailed CV to:	Vacancy33@wrhi.ac.za
Advert reference number:	KR 14 - 2025
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

Key performance areas

Inform participants about the study.

Screen potential participants and obtain informed consent according to SOPs.

Administer study questionnaires / interviews.

Draw blood/collect biological specimen from participants, conduct basic analysis according to protocol and send samples or specimens to laboratory.

Conduct physical examinations.

Provide appropriate health education and adherence counselling where necessary.

Refer participants to alternative care if necessary.

Clean and sterilise all used speculum and equipment.

Supervise the field work team.

Develop and update study-specific job aides

Collect participant data from medical notes and complete CRFs.

Maintain full clinical records for all participants.

Maintain an inventory register of drug stocks, laboratory samples, promotional materials and condoms.

Perform sample related activities such as labelling, storage and collection.

Compile relevant reports and feedback on all activities.

Quality control CRFs and other study documents.

Safekeeping of project assets

Facilitate training of staff on study protocol and SOPs

Prepare health facilities and communities for data study entry

Provide regular updates on the study to key stakeholders.

Take ownership and accountability for tasks and demonstrates effective self-management.

Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.

Maintain a positive attitude and respond openly to feedback.

Take ownership for driving own career development in attending training and development sessions and relevant meetings.

Required minimum education and training.

Diploma in General Nursing (3-years)

Professional body registration

South African Nursing Council (SANC) in general nursing.

Required minimum work experience.

Minimum 1 year nursing experience in STI/HIV research.

Desirable additional education, work experience and personal abilities

Advanced Diploma in Midwifery or similar will be an advantage.

Certification in good clinical practice.

Experience in a research environment.

Highly organized and systematic with strict compliance to protocols.

Be tactful, respectful and maintain confidentiality.

Good administrative skills together with working knowledge of Microsoft Office.

Able to work under pressure and adhere to deadlines.

Self-motivated, able to work independently and as part of a multidisciplinary team.

Must be self-driven work ethic.

Should you be interested in applying for this vacancy, please send an email to vacancy33@wrhi.ac.za. The subject heading of the email must read **KR 14 -2025** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV