

VACANCY	
<b>Job title:</b>	Community Health Worker (Driver) – Key Populations Programme (TG)
<b>Type:</b>	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
<b>Main purpose of the job:</b>	To recruit transgender through communities as well as identify transgender who have defaulted (especially TB and / or HIV positive patients) in order to increase their access to clinical services (treatment of STI's, HCT, Family planning, and so on) offered by Wits RHI.
<b>Location:</b>	7 Esselen Street, Hillbrow, Johannesburg.
<b>Closing date:</b>	15 January 2025
<b>Submit detailed CV to:</b>	<a href="mailto:Vacancy33@wrhi.ac.za">Vacancy33@wrhi.ac.za</a>
<b>Advert reference number:</b>	KR 02 - 2025
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

## Key performance areas

Conduct pre and / or post HIV test counselling.

Provide adherence counselling and support to clients eligible for, or already on ARV programme.

Follow up with clients have defaulted by not attending the clinic for their follow up treatment, CD4 count results or monitoring at six months.

Ensure that the hotels are timeously informed of mobile clinic day visits.

Promote studies and recruit participants by conducting health talks and distributing brochures at the Clinics.

Obtain verbal consent before conducting screening interviews.

Inform willing participants that participation in the study is voluntary.

Conduct screening interviews to consenting participant to determine eligibility into study.

Schedule appointment with eligible participants to attend further screening at WRHI clinic.

Record screened participants in screening register.

Obtain informed consent from participants for screening and enrolment.

Administer study questionnaires.

Receive queries from patients and address or refer queries accordingly.

Provide adherence counselling and support to clients eligible for, or already on PrEP programme.

Provide health talks at the clinics and hotels and ensure that the prevention, VCT, adherence counselling is promoted to the clients.

Communicate positive messages which focus on STI, SRH, TB and HIV and reflect integration of these messages.

Demonstrate condom usage to clients as well as distribute to the outreach sites.

Capturing results in patient files as well as documenting it in the required book.

Ensure patient files are filed accurately.

Preparing files for outreach.

Ensure accurate and correct labelling of all specimen samples.

Ensuring correct administration of Peer Educator timesheets and leave forms.

Drive the team to different transgender hot spots for outreach.

Drop off condoms at transgender hot spots.

Communicate to brothel managers and transgender timeously outreach plans.

Carry out necessary vehicle checks before trips.  
Operate vehicle with care and consideration to other road users.  
Report any vehicle faults, repairs, or accident timely.  
Complete relevant vehicle usage forms in accordance with policy.  
Take ownership and accountability for tasks and demonstrates effective self-management.  
Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.  
Maintain a positive attitude and respond openly to feedback.  
Take ownership for driving own career development by participating in ongoing training and development activities.

**Required minimum education and training.**

Grade 12.  
Valid driver's license.  
Fluent in English and other African languages.

**Required minimum work experience.**

Minimum 6 months working experience as a Peer Educator working in communities.

**Desirable additional education, work experience and personal abilities**

Basic HIV education and counseling.  
Empathetic with good communication and interpersonal skills.  
Computer literate with working knowledge of Microsoft Office.  
Be tactful, respectful and maintain confidentiality.  
Able to work independently and work as part of a multi-disciplinary team.

Should you be interested in applying for this vacancy, please send an email to [Vacancy33@wrhi.ac.za](mailto:Vacancy33@wrhi.ac.za). The subject heading of the email must read **KR 02 – 2025** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV