

### VACANCY

<b>Job title:</b>	Sessional Medical Officer - Key Populations Programme (Transgender)
<b>Type:</b>	Permanent <input type="checkbox"/> Fixed Term <input type="checkbox"/> Sessional Contract <input checked="" type="checkbox"/>
<b>Main purpose of the job:</b>	To provide gender-affirming health care services for adult transgender and gender diverse (TGD) clients within a comprehensive HIV prevention, care, and treatment package.
<b>Location:</b>	Bellville, Cape Town
<b>Closing date:</b>	26 August 2024
<b>Submit detailed CV to:</b>	<a href="mailto:Vacancy33@wrhi.ac.za">Vacancy33@wrhi.ac.za</a>
<b>Advert reference number:</b>	<b>KR 52 -2024</b>
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

#### Key performance areas

Create a safe and affirmative space for TGD clients accessing services.

Initiate and maintain routine hormone therapy according to established diagnostic eligibility criteria for hormone therapy, including (i) Baseline evaluation and informed consent (2-3 visits); (ii) Initiation of hormone therapy (preferably at 2nd or 3rd visit); and (iii) Follow-up and monitoring at regular intervals as per wits RHI HRT protocol.

Identify risk factors and conditions that can be exacerbated by gender-affirming hormone therapy.

Consult on and provide referrals for gender-affirming interventions not offered at the Wits RHI trans health care centres such as surgery, facial hair removal, interventions for speech modification etc.

Ensure case management with site Psychologist and/ or Social Worker and Professional Nurse.

Help establish and maintain a multi-disciplinary network of private and public gender-affirming health care and associated professionals.

Render comprehensive, high quality, clinical services for people living with HIV including,

but not limited to: (i) Management of ART treatment failure; (ii) Management of HIV Opportunistic infections; (iii) Management of treatment complications; and (iv) Management of drug-drug interactions

Provide a 3-5-page quarterly report to the Site Manager and senior leadership team on service delivery challenges and mitigation approaches.

#### Required minimum education and training

MChB / MBChB

Competency in gender-affirming and HIV health services

Registration with the HPCSA

---

**Desirable additional education, work experience and personal abilities**

Familiarity with gender-affirming health care guidelines: (a) Tomson, A. et al. (2021). *Southern African HIV Clinicians Society gender-affirming healthcare guideline for South Africa*; and (b) World Professional Association for Transgender Health. (2012). *Standards of Care for the Health of Transsexual, Transgender, and Gender Nonconforming People* [7th Version].

**Required minimum work experience**

5 years' experience in primary healthcare

Experience or knowledge of gender-affirming health care

Experience working with key populations, specifically the TGD community

Should you be interested in applying for this vacancy, please send an email to [Vacancy33@wrhi.ac.za](mailto:Vacancy33@wrhi.ac.za). The subject heading of the email must read **KR 52-2024** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV