

VACANCY

Job title:	Research Clinician x3
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	To oversee the clinical and non-clinical aspects of a research project
Location:	22 Esselen Street, Hillbrow.
Closing date:	17 July 2024
Submit detailed CV to:	Vacancy23@wrhi.ac.za
Advert reference number:	NQM021- 2024

In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.

Key performance areas

Attend to all clinical components of the clinical trial.
 Complete participant visits according to protocol.
 Attend to all medical concerns of participants enrolled in the clinical trial.
 Ensure clinics are resourced and equipped.
 Quality control and quality assurance of data in study.
 Review and sign off laboratory results.
 Review and refer patients where necessary.
 Investigate, report and manage participant adverse events.
 Compile monthly progress reports.
 Attend to administration as required by project.
 Supervise and manage the duties of subordinates to ensure optimal staff utilisation and maintenance of sound labour relations.
 Perform and facilitate performance development and assessments.
 Identify substandard performance by team members and take necessary corrective action.
 Train and coach subordinates and team members to ensure the acquisition of knowledge and skills required by the organisation.
 Source experts, services for the trial and develop MOU for referral purposes Report on study specified end points.
 Disseminate relevant research results to the stakeholders.
 Study start up, accrual and follow up phase, close out.
 Data analysis and reporting and Prepare abstracts, papers and posters for conferences and Journal submissions.
 Set up systems to ensure proper running of the study.
 Collaborate with internal and external stakeholders including donors, community members, operating managers etc.
 Assist on other related projects as required.
 Conduct trainings (internally and externally).
 Attend writing series meetings.
 Develop SOP's.
 Promote harmony, teamwork and sharing of information.
 Take ownership and accountability for tasks and demonstrates effective self-management.
 Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.

Required minimum education and training

MChB with a public health higher degree.

Professional body registration

HPCSA Professional body registration.

Required minimum work experience

Minimum 2-3 years' experience, inclusive of community service.

Desirable additional education, work experience and personal abilities

Training in STI's and HIV management. Progress towards a Master' degree in a research field is highly desirable. Experience in clinical trials. Adaptable, flexible, able to work under pressure and adhere to deadlines. Self-motivated, able to work independently and work as part of a multidisciplinary team.

Demands of the job

National and international travel required from time to time.

May be required to work long hours overtime/weekends.

Working in limited resources environment.

Work in a highly pressurized environment.

Maintain a positive attitude and respond openly to feedback.

Take ownership for driving own career development in attending training and development sessions and relevant forums/meetings.

Maintain and update knowledge of developments in field and expertise.

Should you be interested in applying for this vacancy, please send an email to vacancy23@wrhi.ac.za. The subject heading of the email must read **NQM021-2024** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV