

VACANCY	
Job title:	Professional Nurse – Key Populations Programme (Transgender)
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	Provide comprehensive quality HIV and Primary Health Care services to transgender people within fixed and mobile clinical settings
Location:	Bellville, Cape Town
Closing date:	22 July 2024
Submit detailed CV to:	vacancy33@wrhi.ac.za
Advert reference number:	KR 47-2024
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

Key performance areas

Provide comprehensive gender affirming clinical services within a multi-disciplinary team.

Provide HIV Counselling and Testing (HCT), nurse-initiated and managed antiretroviral therapy (ART), and pre-exposure prophylaxis (PrEP) according to DoH guidelines; identify and refer patients with ART failure or complications and support Counsellors promote patient adherence to ART.

Support the Informed Consent process for clients wishing to start Hormone Treatment

Provide Sexual Reproductive Health Care (SRH) including Family Planning and Sexually Transmitted Infection (STI) screening and treatment.

Conduct TB screening.

Prescribe and dispense appropriate treatment in line with good pharmacy practice.

Support and guide Peer Educators to provide support to clients prior, during and post treatment.

Support delivery of health promotion and education programmes.

Perform and comply with administrative procedures associated with accurate clinical record keeping and reporting including patient records and confidentiality.

Implement and comply with relevant policies, procedures & protocols.

Assist in standardization of procedures, tools & infrastructure.

Take part in ongoing Quality Improvement Planning and quality assurance of the operational activities of the clinic.

Support the development of project plans and timelines for addressing identified needs and priorities.

Contribute to accurate Monitoring and Evaluation (ME) processes.

Support the review of challenges and achievements in implementing a donor funded programs.

Participate in research studies conducted at the clinic.

Compile or give input into relevant donor and Wits RHI reports.

Integrate feedback from quarterly reports into programme implementation plan and subsequent progress reports.

Participate in short term rotations to other Wits RHI clinics.

Required minimum education and training.

Diploma/Degree in Nursing (NQF Level 5).

Registration with South African Nursing Council (SANC).

Dispensing License.

NIMART registration.

Valid Driver's Licence.

Prep training.

Required minimum work experience.

Minimum 3 years' experience in primary health care settings and HIV management.

Desirable additional education, work experience and personal abilities

Understanding of the challenges facing transgender people in the health context

An ability to communicate and work well with transgender and gender non-conforming people.

Prior clinical experience in gender-affirming health care including hormone treatment.

Willingness to work in unconventional community settings and hot spots.

Previous experience in Sexual Reproductive Health (SRH) services and ART adherence support.

Prior experience working in a donor funded target-driven programme.

Knowledge of national, provincial and district health structures

Knowledge in clinical and data management and analysis

Able to priorities own workload and work towards deadlines

Self-motivated, able to work independently, takes initiative and work as-part of a multidisciplinary team.

Pro-active, able to exercise discretion and independent decision making.

Able to speak African languages.

Attention to detail.

Report writing skills.

Should you be interested in applying for this vacancy, please send an email to vacancy33@wrhi.ac.za. The subject heading of the email must read **KR 47-2024** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for.
- A detailed CV