

VACANCY

Job title:	Enrolled Nurse - Gophelega - Tshwane
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	To support the 90-90-90 strategy at a hospital level. To implement quality improvement programmes within the hospital to improve performance towards the CDC and DoH targets for HAST programmes.
Location:	Tshwane.
Closing date:	12 February 2024
Submit detailed CV to:	Vacancy12@wrhi.ac.za
Advert reference number:	NM006-2024
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

Key performance areas

Screening all woman presenting in labour, maternity and post-natal areas for HIV status and offer HTS wherever possible.

To update patient personal details to ensure successful tracing.

Follow up on patients for HTS and VL suppression in other service points, e.g. high-risk maternity wards, post-natal units and those undergone emergency caesarean sections.

Screen all HIV exposed infants and children admitted in the unit to ensure age appropriate HIV tests are conducted and initiated to ART.

Improve the quality of data collected on blood requisition forms for infants and children for ease of follow up and tracing.

Facilitate processes to trace HIV+ infants into HIV care to ensure ART initiation as soon as possible.

Identify and refer infants and mothers with ART failure or complications.

Support counsellors in the management of adherence issues in patients.

Review difficult cases with the RHI DDA and DoH staff.

Facilitate and follow up services such as down- and up-referrals in accordance to the District Referral policy.

Share and discuss SOP's that will improve the early infant diagnosis in the hospitals and clinics.

Identify and refer patients with HIV and other concomitant diseases.

In conjunction with the clinical team, implement CCMT programmes within the hospital.

Implement the programme area in HTS and non-clinical prevention such as testing for HIV in TB patients, FP and STI, condom distribution, male circumcision and pre- and post-treatment adherence.

Review challenges and achievements.

Track changes made that lead to improved outcome measures at the hospital level.

Compile and disseminate monthly reports to the Programme Manager-Hospitals.

Use of waiting on ART lists and NHLS RfA reports to inform targeted interventions such ART initiation and specialized support.

Transfer quality improvement skills and methodology to clinic counterparts and identify gaps in knowledge.

Provide ongoing coaching, mentoring, feedback, and support. To Wits RHI and DoH staff.

Participate in ongoing mentorship programmes initiated by other WRHI stakeholders.

Take ownership and accountability for tasks and demonstrates effective self-management.

Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.

Maintain a positive attitude and respond openly to feedback.

Take ownership for driving own career development by participating in ongoing training and development activities such as conferences, workshops etc.

Required minimum education and training.

Enrolled Nursing Qualification.

Required minimum work experience.

Minimum 2 years' experience in public health.

Desirable additional education, work experience and personal abilities

Certification/experience in HIV Care and Treatment processes. Knowledge of Microsoft Office.

Ordered and systematic in approach to tasks.

Attention to detail.

Pro-active, able to exercise discretion and independent decision-making.

Able to prioritize own workload and work towards deadlines.

Self-motivated, able to work independently and work as part of a multidisciplinary team.

Able to speak other local languages.

Demands of the job

May be required to travel from time to time.

Must be contactable after working hours.

May be required to work at sites that are under resourced and operate in a highly pressurized environment.

Should you be interested in applying for this vacancy, please send an email to vacancy12@wrhi.ac.za. The subject heading of the email must read **NM006-2024** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for.
- A detailed CV