

VACANCY

Job title:	Nurse Lead X3 – Wits RHI – Gophelega Ekurhuleni
Type:	Permanent <input type="checkbox"/> Fixed Term <input checked="" type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	To lead the implementation of the Gophelega programme within the specified local health areas in support of achievement of programme targets; and in quality improvement activities to ensure quality of care for HIV/TB clients (both children and adults).
Location:	Ekurhuleni East and South
Closing date:	24 December 2024
Submit detailed CV to:	vacancies23@witshealth.co.za
Advert reference number:	BM007- 2024
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

Key performance areas

- Regularly conduct clinical and SIMS audits to identify facility level gaps in programme implementation and clinical care.
- Monitor and review the implementation and progress of facility level implementation plans in conjunction with relevant stakeholders and the RHI team.
- Regularly monitor and track facility performance in relation to programme targets.
- Implement remedial plans to address identified gaps, together with the facility team.
- Support the identification, implementation and monitoring of QI projects, taking into consideration the needs and priorities of the clinic.
- Track changes made that lead to improved outcome measures at the facility level.
- Review challenges and achievements and escalate challenges timeously.
- Report accurate data on activities conducted, according to data reporting requirements.
- Compile and disseminate reports on facility implementation, according to agreed reporting requirements.
- Act as the first point of contact for Gophelega activities at the facility level.
- Provide HTS at all service points at the clinic.
- Examine and treat HIV infected patients.
- Treat opportunistic infections diagnosed.
- Prescribe appropriate treatments.
- Provide ART and prophylaxis according to DoH guidelines.
- Identify and refer patients with ART failure or complications.
- Support counsellors to manage adherence issues in patients on ART.
- Facilitate services such as down- and up-referrals.
- Assist with development and implementation SOP's that will improve the running of the clinic e.g., up - referral SOP.
- Treat patients with HIV and other concomitant diseases or refer where appropriate.
- Provide comprehensive follow-up services for patients on treatment as required.
- Implement programme activities in HTS and non-clinical prevention such as testing for HIV in TB patients, FP and STI, condom distribution, male circumcision and pre- and post-treatment adherence.

- Implement programme activities in PMTCT such as paediatric diagnosis, care and treatment, reproductive health including family planning, general adult HIV treatment and chronic care, HIV wellness programmes, Tuberculosis screening and care, Nurse-initiated and managed ART.
- Supervise and manage line reports in keeping with Wits RHI policies and procedures.
- Attend to all staffing requirements and administration.
- Supervise and manage the duties of subordinates to ensure optimal staff utilisation and maintenance of sound labour relations.
- Perform and facilitate performance development and assessments.
- Identify substandard performance by team members and take necessary corrective action.
- Coach and train subordinates and team members to ensure the acquisition of knowledge and skills required by the organisation.
- Identify training gaps at facilities and arrange with the training department the necessary trainings
- Facilitate skills transfer from programme staff to DOH counterparts.
- Promote harmony, teamwork and sharing of information.
- Take ownership and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.
- Take ownership for driving own career development by participating in ongoing training and development activities such as conferences, workshops etc.

Required minimum education and training

- Relevant Nursing diploma or equivalent.

Desirable additional education, work experience and personal abilities

- Certification/experience in HIV Management.
- Sound technical knowledge PMTCT, Adult HIV, TB-HIV integration, Paediatric treatment and care. Knowledge of national, provincial and district health structures.
- Experience working in a donor funded organization / NGO or project-based environment.
- Knowledge of clinical systems and data management.
- Exceptional organizational and administrative skills together with working knowledge of Microsoft Office.
- Ordered and systematic in approach to tasks.
- Attention to detail.
- Pro-active, able to exercise discretion and independent decision-making.
- Able to prioritize own workload and work towards deadlines.
- Self-motivated, able to work independently and work as part of a multidisciplinary team.
- Able to speak other African languages.

Required minimum work experience

- Minimum 5 years' experience in public health and NiMART certificate is compulsory.

Demands of the job

- May be required to travel. Must be contactable after working hours.
- May be required to work at sites that are under resourced and operate in a highly pressurized environment

Communications and relationships

- Maintain effective working relationships with Senior Management and Wits RHI staff at all levels.
- Communicate effectively with all external stakeholders such as donors, Department of Health (DoH), medical and academic institutions, community, and other partner organizations.



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Should you be interested in applying for this vacancy, please send an email to vacancies23@witshealth.co.za. The subject heading of the email must read **BM007-2024** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV