

VACANCY

Job title:	Technical Advisor (Paediatric and Adolescent HIV) - Wits RHI Gophelega Tshwane
Type:	Permanent <input type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input checked="" type="checkbox"/>
Main purpose of the job:	To lead, co-ordinate and manage the Wits RHI Paediatric and adolescent clinical programme activities within the district. To provide technical support to both internal and external stakeholders with regards to clinical care. To develop and effectively manage relationships with district and sub-district stakeholders.
Location:	Tshwane
Closing date:	20 December 2024
Submit detailed CV to:	vacancy37@wrhi.ac.za
Advert reference number:	NM09-24
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

Key performance areas

- Contribute to and support implementation of a comprehensive, data-driven approach for the paediatric and adolescent HIV programme.
- Conduct site visits to provide on-site technical support, mentoring and to evaluate progress on implementation plans.
- Identify areas in the health care system that need to be strengthened - to develop effective mitigation plans in collaboration with other internal teams and the DoH.
- Collaborate with other specialist teams and stakeholders at the Institute to review, develop new or revise existing strategies based on programme outputs.
- Provide technical expertise at internal as well as external (DOH, donor and other stakeholder) meetings.
- Coordinate project activities with external agencies such as public health, NGO partners, regulatory bodies, donor monitoring and auditing agencies and others, as necessary.
- Develop project tools such as SOP's, tools, and technical guidelines and contribute to the development of other program documents as required.
- Identify training needs of the project team and DoH counterparts.
- Liaise with the Wits RHI Training Department and DoH RTC to address training needs.
- Support the training and mentoring of clinical cadres in technical areas relevant to paediatric and adolescent HIV Care and Treatment.
- Support undergraduate clinical training in child and adolescent HIV, in alignment with programmatic implementation where required.
- Contribute to project reports and disseminate to internal and external stakeholders on an on-going basis.
- Contribute to the development of technical publications and other programme resources.
- Close communication with the Wits RHI M&E team to ensure adequate and regular reporting on key project indicators.
- Provide clinical care and consultation support for the management of complicated (ACC) clinical cases.
- Maintain clinical expertise in the field of paediatric HIV care and treatment through CPD and engagement with the latest literature and program updates.
- Provide technical support on HIV care and treatment to the district-based teams and other RHI stakeholders regarding the area of expertise.

- Attend to all staffing requirements and administration.
- Supervise and manage the duties of subordinates to ensure optimal staff utilization and maintenance of sound labour relations.
- Perform and facilitate performance development and assessments.
- Identify substandard performance by team members and take necessary corrective action.
- Coach and train subordinates and team members to ensure the acquisition of knowledge and skills required by the organization.
- Promote harmony, teamwork and sharing of information.
- Take ownership and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.
- Take ownership for driving own career development by participating in on-going training and development activities such as forums, conferences, policy setting workshops etc.
- Carry out ad hoc tasks when the need arises and/or as the project demands.

Required minimum education and training.

- MBChB or equivalent, registered as Independent Medical Practitioner.

Professional body registration.

- HPCSA.

Desirable additional education, work experience and personal abilities

- HIV Management qualification.
- Knowledge of provincial and district public health delivery structures.
- Experience in teaching and training.
- Able to work independently and as part of a multi-disciplinary team.
- Positive energetic team player with good interpersonal skills and an ability to adapt to and navigate complex situations.
- Excellent communication skills, both written and verbal.

Required minimum work experience.

- 3- 5 years' management experience within a donor funded public health programme, 2-3 years' experience in at least one of the following fields: Paeds and adolescent health, HIV, sexual health, reproductive health.

Demands of the job

- Travel will be required within and outside of the district.
- Able to work in highly demanding and pressurized environment, flexibility, management, training, and leadership experience.

Communications and relationships

- Build and maintain effective relationships with senior management and Wits RHI staff at all levels and across all related projects.
- Communicate effectively with external stakeholders such as donors, DoH, community and other partner organizations.



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Should you be interested in applying for this vacancy, please send an email to vacancy37@wrhi.ac.za. The subject heading of the email must read **NM09-24** and the job title of the position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states for which vacancy you are applying.
- A detailed CV, with all the relevant reference checks and contacts.