

VACANCY	
Job title:	Research Interns x4
Type:	Permanent <input type="checkbox"/> Fixed Term <input checked="" type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	To perform day to day of research related activities including but not limited to administration, laboratory activities, data collection, quality control, quality assurance, community recruitment and retention activities and ensuring compliance with regulatory and good clinical practice requirements within Research Centre studies at Wits RHI.
Location:	Wits RHI -7 Esselen Street, Hillbrow, Research Centre. On the 3rd,4th, and 5th Floor.
Closing date:	16 May 2023
Submit detailed CV to:	vacancy25@wrhi.ac.za
Advert reference number:	SU 42 - 2023
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

Key performance areas

Assist Medical Technician or Medical Technologist with stock control and monitoring for all studies.

Ensure timeous and logical filling of shipment documents, Lab meeting minutes, and any other lab documents.

Capture, store, and ship samples on LDMS for study related protocols.

Assist Reg officers/managers and sponsors / monitors before, during and after monitoring visits.

Support Reg officer/ managers to maintain regulatory files and filing systems.

Document regulatory team meetings as and when required\

Ensure staff are compliant to timely GCP training and renewals through active review of trackers and bookings as requires.

Review and support the Regulatory Officer/Manager and ensure that the study has all essential regulatory documentation filed and tracked on excel trackers.

Updating tracking logs for all submissions, approvals.

Promote studies and recruit participants by conducting presentations, radio talks and distributing brochures at the community.

Address potential participants in accordance with recruitment targets and participant recruitment standard operating procedures (SOP).

Inform willing participants that participation in the study is voluntary.

Conduct screening interviews to consenting participant to determine eligibility into study.

Schedule appointment with eligible participants to attend further screening at Wits RHI study clinic.

Record screened participants in screening register.

Administer study questionnaires.

Contact participants prior to their scheduled visits to remind them of their visits.

Visit home or contact participants telephonically to reschedule visits.

Prepare list of home visits according to priority and living area.

Address relevant concerns and misconceptions about the study.

Receive queries from participants and address or refer queries accordingly.

Verify transcription and accuracy of data from source documentation to Case Report Forms (CRF).

Ensure errors on CRF's are corrected, initialled, and dated by the authorized signatory.

Support the timely transmission/data faxing of all Case Report Forms following QC activity.

Ensure completion of corrective action of internal QC reports/error trends identified during QC.

Assist in completion of corrective action for internal monitoring reviews.
Coordinate staff training (and retraining) where error trends are identified.
QC of all ICFs and other source documents to ensure accuracy and completeness.
Timeous reporting to study PI and study coordinator Regulatory_Compliance Officer regarding QC and major issues such as protocol deviations.
Support Regulatory Compliance Officer with periodic quality assurance activities.
Assess staff awareness and compliance to Good Clinical Practice (GCP), Protocol requirements, Standard Operating Procedures (SOPs) and Regulatory Essential Documents per sponsor requirements.
Determine through critical review the accuracy of research records.
Compile QA/QC report/s on findings for site management team
Assist in completion of corrective action for internal monitoring reviews.
Coordinate staff training (and retraining) where error trends are identified.
Ensure 100% QA of ICFs.
Transcribe audio files of focus group discussion and in-depth interviews in accordance with study specific templates.
Translate local language audio into English using one step method.
Review/ quality control completed transcripts naming conventions.
Obtain informed consent from study participants.
Attend relevant external and internal meetings.
Take ownership and accountability for tasks and demonstrate effective self-management.
Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
Maintain a positive attitude and respond openly to feedback.
Take ownership for driving own career development by participating in on-going training and development activities such as workshops, forums, conferences etc.
Apply knowledge of the organisational systems, structures, policies, and procedures to achieve results.
Provide appropriate resolution for tasks or deadlines not met.
Support and drive the organisation's core values.
Take ownership for driving own career development.

Required minimum education and training.

Tertiary degree in a health-related field.

Desirable additional education, work experience and personal abilities

Confidentiality, tact, and discretion must be maintained at all times.
Ability to manage self and prioritize own workload.
Self-motivated, able to work independently and as part of a multidisciplinary team.
Ability to work under pressure and meet deadlines.
Ordered and systematic with strict compliance to protocols.
Good administration skills.
Empathetic with good communication and interpersonal skills.
Must be able to work in the community with people who are vulnerable and patients who are HIV positive or negative and emotional due to the effects of the HIV disease.
Computer literate with ability to create or work with databases/excel logs and proficient in Microsoft Office.
Fluent in English and Zulu (advantageous).
Excellent written and verbal skills.

Required minimum work experience.

Minimum <1 year working experience within clinical research environment.

Should you be interested in applying for this vacancy, please send an email to vacancy25@wrhi.ac.za. The subject heading of the email must read **SU 42 - 2023** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV