

### VACANCY

<b>Job title:</b>	Senior Researcher
<b>Type:</b>	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
<b>Main purpose of the job:</b>	To design and implement research projects, analyse the research data, and publish scientific articles.
<b>Location:</b>	Wits RHI -7 Esselen Street, Hillbrow, Research Centre. On the 3rd,4th, and 5th Floor
<b>Closing date:</b>	30 November 2023
<b>Submit detailed CV to:</b>	<a href="mailto:vacancy25@wrhi.ac.za">vacancy25@wrhi.ac.za</a>
<b>Advert reference number:</b>	<b>SU 61-2023</b>
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

#### Key performance areas

- Participate in discussions regarding the future direction of research strategies and plans for Wits RHI.
- Obtain ethical approval from relevant regulatory bodies.
- Write research protocols and SOPs for studies.
- Develop and design research tools.
- Conduct fieldwork (data collection, interviews etc).
- Monitor the progress of research project.
- Write progress reports to stakeholders including networks and funders.
- Stay abreast with relevant research findings and collaborate closely with other investigators on related studies.
- Conduct data analysis (with input from statistical team) and write up results.
- Publish scientific publications.
- Compile conference presentations.
- Disseminate research findings internally and to universities and other stakeholders such the community, CAGs, and media.
- Write research and funding proposals.
- Advise WRHI leadership on research opportunities.
- Contribute towards policy development.
- Train Team and other relevant staff.
- Supervise post graduate students where appropriate (1/year)
- Attend to all staffing requirements and administration.
- Supervise and manage the duties of subordinates to ensure optimal staff utilisation and maintenance of sound labour relations.
- Perform and facilitate performance development and assessments.
- Identify substandard performance by team members and take necessary corrective action.
- Coach and train subordinates and team members to ensure the acquisition of knowledge and skills required by the organisation.
- Promote harmony, teamwork and sharing of information.
- Take ownership and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Take ownership for driving own career development in attending training and development sessions and relevant forums/meetings.
- Maintain and update knowledge of developments in field and expertise.

### **Required minimum education and training.**

PHD in Social Science or associated Sociobehavioral research.  
Publication record in peer reviewed journals.  
Experience in grant writing.

### **Required minimum work experience.**

Minimum 5-8 years research experience.  
Management of research programme with a research record of an ongoing output evidenced by at least eight published refereed papers (2 papers as first author).  
Prior lecturing, tutoring or postgraduate supervision experience.  
Membership of Professional/School/Faculty/ Department Committees and/or taking leadership roles in the Public Health domain within the Public or NGO sectors.

### **Desirable additional education, work experience and personal abilities**

Experience in public health will be an advantage.  
Certification in good clinical practice.  
Experience working in a low- or middle-income country.  
Experience in implementing independent projects.  
Experience working on clinical trials or in large collaborative networks.  
Familiarity with data analysis software.  
Ordered, systematic and analytical in approach to research.  
Tactful, respectful, and non-judgmental.  
Good administrative skills with working knowledge of Microsoft Office.  
Able to work under pressure and adhere to deadlines.  
Self-motivated, able to work independently and work as part of a multidisciplinary team.  
Assertive, confident, and adaptable.  
Able to show proof of publication records and conference presentations.  
Experience with local SA regulatory guidelines.

Should you be interested in applying for this vacancy, please send an email to [vacancy25@wrhi.ac.za](mailto:vacancy25@wrhi.ac.za). The subject heading of the email must read **SU 61-2023** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for.
- A detailed CV