

VACANCY

Job title:	Community Health Worker X5
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	To recruit study participants from the community into a study, maintain retention of study participants through home visits/telephone tracking, participate in the process of raising awareness about the study and creating a relationship between the WRHI and the community, and participate in the research project by collecting data.
Location:	Tshwane
Closing date:	20 November 2023
Submit detailed CV to:	Vacancy4@wrhi.ac.za
Advert reference number:	ND011-2023
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

Key performance areas

Promote studies and recruit participants by conducting presentations, radio talks and distributing brochures at the Clinics.

Address potential participants in accordance with recruitment targets and participant recruitment standard operating procedures (SOP).

Obtain verbal consent before conducting screening interviews.

Inform willing participants that participation in the study is voluntary.

Conduct screening interviews to consenting participant to determine eligibility into study.

Schedule appointment with eligible participants to attend further screening at study clinic

Contact participants prior to their scheduled visits to remind them of their visit.

Visit homes or contact participants telephonically to reschedule visits.

Prepare list of home visits according to priority and living area.

Address relevant concerns and misconceptions about the study.

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Accompany the research assistant to the dwellings or clinics to undertake the building survey and install sensors

Introducing the research assistant to the research participants and translating the conversation (if needed).

Assist research assistant in undertaking the building survey.

Assist the research assistant in installing the sensors.

Visit each dwelling and clinic every four weeks to download the sensors data and upload it to the online repository.

Take ownership and accountability for tasks and demonstrates effective self-management.

Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.

Maintain a positive attitude and respond openly to feedback.

Take ownership for driving own career development by participating in on-going training and development activities such as forums, conferences, policy setting workshops etc.

Required minimum education and training

Grade 12.

Valid driver's license.

Fluent in English and other African languages (Sesotho and Zulu preferable)

Required minimum work experience

Minimum 2 years working experience

Desirable additional education, work experience and personal abilities

Certification in good clinical practice (GCP). Empathetic with good communication and interpersonal skills.

Computer literate with working knowledge of Microsoft Office. Be tactful, respectful and maintain confidentiality. Able to work independently and work as part of a multi-disciplinary team.

Should you be interested in applying for this vacancy, please send an email to vacancy4@wrhi.ac.za. The subject heading of the email must read **ND011-2023** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV

Kindly note that preference will be given to candidates from Laudium and surrounding communities only.