

VACANCY

Job title:	Youth Care Club Facilitator – Wits RHI – Gophelega - Ekurhuleni
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	To co-ordinate and facilitate Youth Care Clubs in allocated facilities. To provide holistic counseling, health education and support to adolescents and young people with regards to HIV and sexual reproductive health, including disclosure, adherence, treatment, and psychosocial matters related to HIV.
Location:	Wits RHI Ekurhuleni
Closing date:	06 September 2022
Submit detailed CV to:	vacancies9@witshealth.co.za
Advert reference number:	KN013 - 2022
<p>In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto. Our Organisation maintains a Mandatory COVID-19 requirement and as such only COVID-19 Vaccinated incumbents will be considered for positions.</p>	

Key performance areas

- Conduct in depth one on one pre and post counselling sessions as and when required in accordance with HIV testing services guidelines.
- Develop and implement Youth Care Clubs and I ACT support groups.
- Provide support to Linkage Officers and Ground breakers regarding HIV testing services guidelines and support groups as and when required.
- Provide HIV and sexual reproductive health information to adolescents and young people that includes but is not limited to pregnancy and pregnancy prevention, STIs, HIV and HIV prevention, adherence, ARV's, nutrition, PMTCT, hygiene.
- Promote B-WiSE health.com and other m health activities.
- Provide counselling regarding HIV, including HIV disclosure, and ART adherence.
- Identify and recruit clients into Youth Care Clubs and I ACT support groups within allocated facilities.
- Follow-up on Youth Care Club patients who have defaulted by missing scheduled visits and facilitate return to care.
- Ensure Youth Care Club data is captured in the relevant registers and reported as required.
- Record information and data into the electronic database as required.
- Compile monthly reports.
- Assist with operational research related activities as and when required.
- Take ownership and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.
- Take ownership for driving own career development by participating in ongoing training and development activities.

Required minimum education and training

- Grade 12, Accredited certificate in basic counselling and HIV.

Desirable additional education, work experience and personal abilities

- Fluency in more than one African Language (relevant to the area).
- Experience with adolescent HIV and SRH counselling.
- Sensitivity to the specific needs of adolescents and young people.
- Experience with support group facilitation.
- Training and experience as an I ACT facilitator.
- Ability to prioritize tasks and work towards deadlines.
- Be a team player.
- Strong communication and presentation skills.
- Have good time management skills.
- Passionate about working with adolescents and young people.
- Competent to counsel and prick for HIV testing.

Required minimum work experience

- 2 years' experience in HIV counselling or equivalent.

Demands of the job

- Confidentiality, tact and discretion should be maintained at all times.
- Ability to work in a poorly resourced environment.
- Ability to work well with adolescents and young people, and to understand their health and psychosocial needs.
- Ability to work overtime as and when required.

Communications and relationships

- Build and maintain effective working relationships with internal and external customers and stakeholders.

Should you be interested in applying for this vacancy, please send an email to vacancies9@witshealth.co.za.

The subject heading of the email must read **KN013 - 2022** and the job title of the position applying for. Please

include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for.
- A detailed CV and Vaccination card.