

VACANCY

Job title:	Lay Counsellor x 2
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	This position requires experience in HIV counselling, testing, tracking, and tracing of clients; basic knowledge of HIV and counselling, ability to conduct rapid HIV testing and interpret test results, as well as matric with HIV testing & counselling certificate, and Rapid testing continuous quality improvement (RTCQI). The Pre-exposure Prophylaxis (PrEP) for Adolescent Girls and Young Women (AGYW) project requires the services of 2 Lay counsellors that will be responsible for providing all HIV counselling and testing for AGYW. The candidate will be responsible for the day-to-day testing within a cluster's mobile clinic van and/ the facilities. Also, the candidate will be responsible for linking the clients with relevant comprehensive sexual and reproductive services, HIV treatment and care. The candidate should be able to conduct finger prick HIV testing, interpretation of results and ensuring that clients remain in care.
Location:	Ngangelizwe CHC, Mthatha, Eastern Cape
Closing date:	27 October 2022
Submit detailed CV to:	Vacancy24@wrhi.ac.za
Advert reference number:	TL003-2022
<p>In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.</p> <p>Our Organisation maintains a Mandatory COVID-19 requirement and as such only COVID-19 Vaccinated incumbents will be considered for position.</p>	

Key performance areas

Engagement with AGYW to build trust and rapport,
 Ability to assess the risk of possible infection
 Give the client sufficient information to make an informed decision about whether or not to test
 Assist the client to understand the test and what the results mean
 Helping the person explore implications of HIV
 Testing (options)
 Ability to provide PrEP & STI information
 Provide report of number of clients counselled and opted for test
 Conduct risk reduction counselling
 Maintain the quality of test kits
 Provide HIV testing, finger prick
 Keep record confidential
 Obtain informed consent for all clients
 Together with the professional nurse, order test kits according to the DOH recommendations and keep record of stock in, stock-out
 Registration of clients using the HTS register and other data collection tools
 Open clinical charts for clients for PrEP

Finger prick -interpretation of results

Documentation of all relevant patient results and information
Stock management and control, including test kits and other commodities
Quality assessment and control
Produce statistics of clients tested for HIV
Produce reports on relevant out-reach activities and outcomes
Follow up referrals
Monitor PrEP uptake versus referrals on a weekly, monthly and quarterly basis
Quality Control of source documents and ensure data collection tools are completed in line with protocol and good clinical practice guidelines

Required minimum education and training

Matric

Basic HIV Counselling and Testing training certificate (10 days) from a recognized training institution

Rapid testing continuous quality improvement (RTCQI) trained (3 days)

Basic understanding of STI (non-clinical part)

Proficiency in local language and English).

Required minimum work experience

Minimum 2 years' experience working within or supporting the public health sector

1 year experience in rapid HIV testing and counselling

Experience and or understanding of HIV self-screening

Experience working with Adolescents, or on Adolescent health focused projects

Experience working in the community and providing quality HIV testing services at community level

Desirable additional education, work experience and personal abilities

Good interpersonal skills and the ability to navigate complex situations

Ability to maintain confidentiality

People orientated

Basic Knowledge of HIV/AIDS

Strong work ethics

A demonstrated understanding on how to pre-counsel for HIV and STI, conduct finger prick, interpret results,

Should you be interested in applying for this vacancy, please send an email to vacancy24@wrhi.ac.za. The subject heading of the email must read **TL003_2022** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV