

## VACANCY

<b>Job title:</b>	Lay Counsellor: Project PrEP
<b>Type:</b>	Permanent <input type="checkbox"/> Fixed Term <input checked="" type="checkbox"/> Temporary <input type="checkbox"/>
<b>Main purpose of the job:</b>	<p>This position requires experience in HIV counselling, testing, tracking and tracing of clients; basic knowledge of HIV and counselling, ability to conduct rapid HIV testing and interpret test results, as well as matric with HIV testing and counselling certificate.</p> <p>The Pre-exposure Prophylaxis (PrEP) for Adolescent Girls and Young Women (AGYW) project requires the services of 1 lay counselors that will be responsible for providing all HIV counselling and testing for AGYW.</p> <p>The candidate will be responsible for the day-to-day testing within a cluster's mobile clinic van to relieve the current staff.</p> <p>Also, the candidate will be responsible for linking the clients with relevant comprehensive sexual and reproductive services, HIV treatment and care. The candidate should be able to conduct finger prick HIV testing, interpretation of results and ensuring that clients remain in care.</p>
<b>Location:</b>	Motherwell, Port Elizabeth.
<b>Closing date:</b>	23 March 2021
<b>Submit detailed CV to:</b>	Vacancy12@wrhi.ac.za
<b>Advert reference number:</b>	NM009 2021
<p>In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.</p>	

### Key performance areas

- Engagement with AGYW to build trust and rapport.
- Ability to assess the risk of possible infection.
- Give the client sufficient information to make an informed decision about whether or not to test.
- Assist the client to understand the test and what the results mean.
- Helping the person explore implications of HIV.
- Testing (options).
- Ability to provide PrEP information.
- Provide report of number of clients counselled and opted for test.
- Conduct risk reduction counselling.
- Maintain the quality of test kits.
- Provide HIV testing (finger prick).
- Keep record confidential.
- Obtain informed consent for all clients.
- Together with the professional nurse, order test kits according to the DOH recommendations and keep record of stock in, stock-out.
- Registration of clients using the HTS register and other data collection tools.
- Open clinical charts for clients for both PrEP and ART where necessary.
- Finger prick -interpretation of results.
- Documentation of all relevant patient results and information.
- Stock management and control, including test kits and other commodities.

Quality assessment and control.

Produce statistics of clients tested for HIV.

Produce reports on relevant out-reach activities and outcomes.

Follow up referrals.

Monitor PrEP uptake versus referrals on a weekly, monthly and quarterly basis.

Quality Control of source documents and ensure data collection tools are completed in line with protocol and good clinical practice guidelines.

### **Required minimum education and training**

Matric.

Basic HIV Counselling and Testing training certificate (10 days) from a recognized training institution.

Rapid testing continuous quality improvement (RTCQI) trained (3 days).

Proficiency in local language and English.

### **Desirable additional education, work experience and personal abilities**

Good interpersonal skills and the ability to navigate complex situations.

Ability to maintain confidentiality.

People orientated.

Basic Knowledge of HIV/AIDS.

Strong work ethics.

A demonstrated understanding on how to pre-counsel, conduct finger prick, interpret results, and post-test counsel, screen, assess, and refer clients for HIV, STI and TB for care.

Good understanding of PrEP, FP, Pregnancy and ART services.

Ability to conduct quality control for HIV test kits.

Experience working in a donor funded organisation/ NGO or project-based environment.

Experience of working with in and out of school youth.

Past / present involvement in some aspect of the community.

Knowledge of and passion for health related issues.

Knowledge of youth (age 10-24) culture in South Africa.

Team player, detail focused and reliable, able to work independently.

Have a good knowledge of principles of customer service.

Passion for helping people.

### **Required minimum work experience**

Minimum 2 years' experience working within or supporting the public health sector.

1-year experience in rapid HIV testing and counselling.

Experience and or understanding of HIV self-screening.

Experience working with Adolescents, or on Adolescent health focused projects.

Experience working in the community and providing quality HIV testing services at community level.

Should you be interested in applying for this vacancy, please send an email to [vacancy12@wrhi.ac.za](mailto:vacancy12@wrhi.ac.za). The subject heading of the email must read **NM009 2021** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV